

# Building a Safe Work Environment

We are committed to adhering to the highest standards of safety and quality. QHSE-related injuries, occupational illnesses and incidents can be prevented through safe work practices and quality control processes.



People Health & Safety is non-negotiable at Sterlite Power and we abide by our policy through robust QHSE governance system.

We have developed HSE Management Standards & Guidelines for implementation at all our workplaces and its implementation is checked through various inspections and audits by internal and external auditors periodically.

Effectiveness of HSE Management system is reviewed at multiple levels starting from Site HSE Committee at Project/Plant level to Business Unit Safety Committee at BU level to ExCo/Board level Committee at the organisation level.

We have implemented International Health, Safety and Environment Standards ISO 45001 and ISO 14001 and are certified by recognised certification bodies.

We have gone digital during COVID-19 pandemic for conducting trainings and

audits. We started site e-connects for imparting training and awareness to our employees using MS Teams. We also started virtual site e-audits using MS Teams to overcome the travel restrictions and have a check on the implementation level during the pandemic and keeping our people safe and healthy.

To keep our workplace safe from hazards, we initiated top 5 HIRA Concept in which top 5 safety risks were identified for each project and plant and then effective control measures were deployed to reduce the risk. This helped us to reduce the chances of injury to our workers.

Occupational health of our employees is one of our top priorities. We run campaigns to sensitise our employees on various occupational health aspects with the collaborative efforts of our HR team. Various yoga sessions, dental and eye health camps are some of those campaigns. Pre-employment medical checks and annual health checks are being conducted to ensure

employees are healthy and fit for work. We also ensure availability of first-aid box and emergency vehicle at workplace to tackle any health-related emergency. We have also developed Occupational Health Centres (OHC) at our manufacturing plants. We started daily monitoring of temperature and O<sub>2</sub> level of all our employees and workers at workplaces to proactively find any COVID-19 infections and safeguard our workplace.

We aim to minimise environmental impacts due to our operations. We ensure ambient air monitoring of our workplace. We ensure the vehicles and Diesel Generators deployed at our workplace comply with PUC norms. We have started using alternative compounds to minimise water usage in concrete curing. We do proper waste segregation, Storage and disposal through authorised vendors. We have started using solar energy for night lighting at our projects and plants.