



STERLITE ELECTRIC LIMITED

(formerly Sterlite Power Transmission Limited)

CIN: U74120PN2015PLC156643

Registered Office: 4th Floor, Godrej Millennium, 9 Koregaon Road, Pune-411001, Maharashtra

Corporate Office: 5th Floor, RMZ Infinity, Plot No. 15, Udyog Vihar-IV, Gurugram-122015, Haryana

Phone: +91 124-4562 000 | Email: secretarial.grid@sterlite.com | website: www.sterliteelectric.com

POSTAL BALLOT NOTICE

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rules 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014)

To,

The Members/ Shareholders of

Sterlite Electric Limited *(formerly Sterlite Power Transmission Limited)*,

NOTICE is hereby given that pursuant to and in compliance with the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the “**Act**”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the “**Rules**”), and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs (the “**MCA**”) for holding the general meetings / conducting postal ballot through e-voting vide General Circular Nos. 14/2020 dated April 08, 2020; 17/2020 dated April 13, 2020; 22/2020 dated June 15, 2020; 33/2020 dated September 28, 2020; 39/2020 dated December 31, 2020; 10/2021 dated June 23, 2021; 20/2021 dated December 08, 2021; 03/2022 dated May 05, 2022; 11/2022 dated December 28, 2022; 09/2023 dated September 25, 2023; 09/2024 dated September 19, 2024; and 03/2025 dated September 22, 2025 (the “**MCA Circulars**”), Secretarial Standard-2 issued by the Institute of Company Secretaries of India and other applicable laws and regulations, if any, including any statutory modification(s) or re-enactment(s) thereto, for the time being in force, the resolutions appended below are proposed to be passed by the Members/ Shareholders of Sterlite Electric Limited *(formerly Sterlite Power Transmission Limited)* (the “**Company**”), by way of postal ballot through remote voting by electronic means (“**remote e-voting**”) (“**Postal Ballot Notice**”), as detailed in this postal ballot Notice (“**Postal Ballot Notice**”).

The Explanatory Statement pursuant to Section 102 and other applicable provisions, if any, of the Act pertaining to the resolutions appended below, setting out all material facts mentioned in the businesses proposed in this Postal Ballot Notice, is annexed hereto for your consideration.

The Board of Directors of the Company, on November 25, 2025, in compliance with Rule 22(5) of the Rules, has appointed Ms. Mehak Gupta, Proprietor of M/s Mehak Gupta & Associates, Practicing Company Secretaries, (Membership No. F10703, COP No. 15013) as the Scrutinizer for conducting the postal ballot, in a fair and transparent manner. The Scrutinizer’s decision on the validity of the votes cast for the resolutions shall be final.

For the purpose of remote e-voting process, the Company has availed services of MUFG Intime India Private Limited *(formerly Link Intime India Private Limited)* (“**MUFG Intime**”), the Registrar and Share Transfer Agent of the Company, to provide the facility of remote e-voting.

In accordance with the provisions of the MCA Circulars, the Shareholders can vote only through the remote e-voting process. Accordingly, the Company is pleased to offer remote e-voting facility to all its Shareholders to cast their votes electronically. The Shareholders are requested to read the instructions in the Notes under the section **“General information and instructions relating to remote e-voting”** in this Postal Ballot Notice to cast their vote electronically. The Members/ Shareholders are requested to cast their vote through **not later than 17:00 Hours IST on Thursday, December 25, 2025**, failing which it will be strictly considered that no vote has been received from the Members/ Shareholders.

In accordance with the provisions of the MCA Circulars, the Company is also providing a facility for its Members/ Shareholders to register their e-mail addresses. Therefore, those Members/ Shareholders who have not yet registered their e-mail addresses are requested to register the same by following the procedure set out in the Notes at S. No. 10 to this Postal Ballot Notice.

The Scrutinizer will submit her report to the Chairman of the Company or such other person, as may be authorized by the Chairman, after the completion of scrutiny of voting on the resolutions. The result of the Postal Ballot along with the scrutinizer report shall be declared on or before **Saturday, December 27, 2025**, by placing it on the website of the Company at <https://www.sterliteelectric.com/downloads> and on the website of MUFG Intime at: <https://instavote.linkintime.co.in> and at the Registered Office and the Corporate Office of the Company.

Item No. 1

Amendment to Part-B of Articles of Association of the Company

To consider, and if deem fit, to pass the following resolution as a **Special Resolution**, with or without modification(s):

“RESOLVED THAT pursuant to the provisions of Sections 5, 14, 15 and other applicable provisions, if any, of the Companies Act, 2013 and the rules and regulations made thereunder, each as amended, (the **“Act”**) the applicable provisions of the Securities Contracts (Regulation) Act, 1956, as amended, the Securities Contracts (Regulation) Rules, 1957, as amended, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and subject to the necessary approvals required, of the concerned Registrar of Companies (**“RoC”**), and further subject to such other terms, conditions, stipulations, alterations, amendments or modifications as may be required, specified or suggested by the RoC, the Securities and Exchange Board of India and stock exchanges in connection with listing of equity shares, and in accordance with the enabling provisions of the Memorandum of Association and Articles of Association, applicable provisions of any other applicable law, and to reflect the changes pursuant to the waiver cum amendment agreement dated September 29, 2025, the consent of the Members/Shareholders of the Company be and is hereby accorded to the amendments in the Part-B of the existing Articles of Association of the Company to align the Clauses with the listing requirements.

RESOLVED FURTHER THAT the existing Part-A of the Articles of Association shall remain unchanged, and that the 'existing Part-A' and 'amended Part-B' together shall be the new set of the Articles of Association of the Company with immediate effect.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the Company be and are hereby authorised to file necessary forms with the RoC, and do all such acts, deeds, matters and things as may be required to be done to give effect to the above resolution and any documents so executed and delivered or acts and things done or caused to be done shall be conclusive evidence of the authority of the Company in so doing and any document so executed and delivered or acts and things done or caused to be done prior to the date hereof are hereby ratified, and confirmed.

RESOLVED FURTHER THAT any of the Directors, Chief Financial Officer and Company Secretary of the Company be and are hereby severally authorized by the Company to certify a copy of this resolution and provide the same to all concerned parties and relevant statutory authorities, as may be required."

Item No. 2

Appointment of Mr. Alampallam Ramakrishnan Narayanaswamy (DIN: 00818169) as the Non-Executive Independent Director for a period of 3 (three) consecutive years effective from September 28, 2025, till September 27, 2028

To consider, and if deem fit, to pass the following resolution as a **Special Resolution**, with or without modification(s):

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, 161 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), as amended (the "**Act**") and pursuant to the Memorandum of Association and Articles of Association of the Company, and pursuant to the declaration of independence in terms of Section 149 of the Act and a notice received in writing in terms of Section 160 of the Act from a Member proposing his candidature for the office of Director, and pursuant to the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Alampallam Ramakrishnan Narayanaswamy (DIN: 00818169), appointed as an Additional Director of the Company in the capacity of Non-Executive Independent Director (effective from September 28, 2025) and eligible for such appointment, be and is hereby appointed/ratified/regularized as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for the 2nd term of 3 consecutive years effective from September 28, 2025, till September 27, 2028, on such terms and conditions as detailed in the explanatory statement annexed to this postal ballot notice and forming part of this resolution.

RESOLVED FURTHER THAT pursuant to the provisions of the Companies Act 2013, Mr. Alampallam Ramakrishnan Narayanaswamy be and is hereby entitled to receive Sitting Fee for attending the meetings of Board/Committee(s) of Board and Commission as set out in the explanatory statement.

RESOLVED FURTHER THAT the Board of Directors or the Nomination and Remuneration Committee of the Board be and are hereby delegated with absolute and unconditional powers to do all such acts, deeds, things, as may be necessary, proper or expedient to give effect to this resolution.”

Item No. 3

Appointment of Ms. Anupa Rajiv Sahney (DIN: 00341721) as the Non-Executive Independent Director for a period of 3 (three) consecutive years effective from September 28, 2025, till September 27, 2028

To consider, and if deem fit, to pass the following resolution as an **Ordinary Resolution**, with or without modification(s):

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 160, 161 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), as amended (the “**Act**”) and pursuant to the Memorandum of Association and Articles of Association of the Company, and pursuant to the declaration of independence in terms of Section 149 of the Act and a notice received in writing in terms of Section 160 of the Act from a Member proposing her candidature for the office of Director, and pursuant to the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors, Ms. Anupa Rajiv Sahney (DIN: 00341721), appointed as an Additional Director of the Company in the capacity of Non-Executive Independent Director (effective from September 28, 2025) and eligible for such appointment, be and is hereby appointed/ratified/regularized as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for the 1st term of 3 consecutive years effective from September 28, 2025, till September 27, 2028, on such terms and conditions as detailed in the explanatory statement annexed to this postal ballot notice and forming part of this resolution.

RESOLVED FURTHER THAT pursuant to the provisions of the Companies Act 2013, Ms. Anupa Rajiv Sahney be and is hereby entitled to receive Sitting Fee for attending the meetings of Board/Committee(s) of Board and Commission as set out in the explanatory statement.

RESOLVED FURTHER THAT the Board of Directors or the Nomination and Remuneration Committee of the Board be and are hereby delegated with absolute and unconditional powers to do all such acts, deeds, things, as may be necessary, proper or expedient to give effect to this resolution.”

Item No. 4

Appointment of Mr. Sachin Nandgaonkar (DIN: 03410739) as the Non-Executive Independent Director for a period of 3 (three) consecutive years effective from September 28, 2025, till September 27, 2028

To consider, and if deem fit, to pass the following resolution as an **Ordinary Resolution**, with or without modification(s):

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 160, 161 read with Schedule IV and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), as amended (the “**Act**”) and pursuant to the Memorandum of Association and Articles of Association of the Company, and pursuant to the declaration of independence in terms of Section 149 of the Act and a notice received in writing in terms of Section 160 of the Act from a Member proposing his candidature for the office of Director, and pursuant to the recommendations of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Sachin Nandgaonkar (DIN: 03410739), appointed as an Additional Director of the Company in the capacity of Non-Executive Independent Director (effective from September 28, 2025) and eligible for such appointment, be and is hereby appointed/ratified/regularized as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for the 1st term of 3 consecutive years effective from September 28, 2025, till September 27, 2028, on such terms and conditions as detailed in the explanatory statement annexed to this postal ballot notice and forming part of this resolution.

RESOLVED FURTHER THAT pursuant to the provisions of the Companies Act 2013, Mr. Sachin Nandgaonkar be and is hereby entitled to receive sitting fee for attending the meetings of Board/Committee(s) of Board and Commission as set out in the explanatory statement.

RESOLVED FURTHER THAT the Board of Directors or the Nomination and Remuneration Committee of the Board be and are hereby delegated with absolute and unconditional powers to do all such acts, deeds, things, as may be necessary, proper or expedient to give effect to this resolution.”

By Order of the Board of Directors

For **Sterlite Electric Limited**

(formerly Sterlite Power Transmission Limited)

Sd/-

Ashok Ganesan

Company Secretary

FCS-5190

Date: November 25, 2025

Place: Gurugram

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, ANNEXURE TO AND FORMING INTEGRAL PART OF THE POSTAL BALLOT NOTICE

The following Explanatory Statement relating to the accompanying Notice sets out the material facts:

Item No. 1

It is apprised that vide approval of the Board of Directors on October 25, 2024, the Company entered into the Shareholders' agreement with Twin Star Overseas Limited, South Asia Growth Fund III Holdings LLC and South Asia EBT Trust III and Volrado Venture Partners Fund III - BETA ("**Shareholders' Agreement**"), on November 08, 2024. Further, Volrado Venture Partners Fund III - BETA sold a part of its stake to Protons Corporate Services Private Limited and Trufort Fund Limited. Pursuant to such acquisition, Protons Corporate Services Private Limited and Trufort Fund Limited acceded to the Shareholders' Agreement by way of the Deed of Adherence dated June 16, 2025.

It is further apprised that pursuant to SEBI regulations, the parties to the Shareholders' Agreement are required to waive and amend certain special rights as had been granted under the Shareholders' Agreement. Accordingly, aforesaid parties entered into the Waiver cum Amendment Agreement to the Shareholders' Agreement dated September 29, 2025 ("**Waiver cum Amendment Agreement**"). Further, pursuant to such Waiver cum Amendment Agreement, it is also required to carry out the amendments in the existing Part-B of the Articles of Association.

Pursuant to the provisions of Section 14 of the Companies Act, 2013 (the "**Act**") read with the Companies (Incorporation) Rules 2014, alteration of the Articles of Association of the Company requires approval of the Members/Shareholders of the Company by way of Special Resolution at a general meeting of the Company or by way of postal ballot.

The Board of Directors ("**Board**") of the Company on September 27, 2025, have recommended the amendments in the Part-B of the existing Articles of Association of the Company.

Further, the existing Part-A of the Articles of Association shall remain unchanged, and that the 'existing Part-A' and 'amended Part-B' together shall be the new set of the Articles of Association of the Company with effect from the date of shareholders' approval.

As per Section 102(3) of the Act, the Members/Shareholders seeking to inspect the revised draft Articles of Association of the Company, can visit the website of the Company at <https://www.sterliteelectric.com/investors> up to the end date of voting.

The Board of Directors of the Company, therefore, commends passing of the resolution with or without modification(s), as set out in Item No. 1 of this Postal Ballot Notice, by way of a **Special Resolution**.

Except Mr. Alipt Sharma to the extent of, he being the Nominee Director of South Asia Growth Fund III Holdings, LLC and South Asia EBT Trust III ('GEF'), none of the other Directors or the Key Managerial Personnel of the Company and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution.

Item No. 2 to 4

It is apprised that at the time of filing the Draft Red Herring Prospectus with the Securities and Exchange Board of India, the composition of the Board shall be in compliance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR Regulations'), as amended. Pursuant to the LODR Regulations, where the chairperson of the board of directors is a regular non-executive chairperson and a promoter of the listed entity or is related to any promoter or person occupying management positions at the level of board of director or at one level below the board of directors, at least half of the board of directors of the listed entity shall consist of independent directors.

Considering such regulation and size of the Board, the Board of Directors on September 27, 2025, approved the appointment of following as Independent Directors on the Board:

- Mr. Alampallam Ramakrishnan Narayanaswamy
- Ms. Anupa Rajiv Sahney, and
- Mr. Sachin Nandgaonkar

Pursuant to the provisions of Section 161 of the Companies Act, 2013 (the "**Act**"), the Board of Directors on the recommendations of the Nomination and Remuneration Committee vide resolution passed on September 27, 2025, and subject to the approval of the Members/Shareholders, approved the appointment of Mr. Alampallam Ramakrishnan Narayanaswamy (DIN: 00818169), Ms. Anupa Rajiv Sahney (DIN: 00341721), and Mr. Sachin Nandgaonkar (DIN: 03410739) as an Additional Directors of the Company in the capacity of the Non-Executive Independent Director, for a term of 3 (three) consecutive years effective from September 28, 2025, to September 27, 2028, and not liable to retire by rotation.

Mr. Alampallam Ramakrishnan Narayanaswamy holds a bachelor's degree in commerce from University of Mumbai. He is a fellow member of Institute of Chartered Accountants of India. He has an overall experience of 30 years as a director in overseeing and handling management of companies. Prior to his joining our Company, he was associated with Hindustan Zinc Limited, MALCO Energy Limited and IBIS Logistics Private Limited.

Ms. Anupa Rajiv Sahney holds a bachelor's degree in arts in accountancy, finance and economics from the University of Essex. She serves on the board of directors of Borosil Limited, We Work India Management Private Limited and Goel Scientific Glass Works Limited. She is a member of the Institute of Chartered Accountants in England & Wales.

Mr. Sachin Nandgaonkar holds a degree of technology in electrical engineering from Indian Institute of Technology, Bombay, and a post graduate diploma in management from Indian Institute of Management, Ahmedabad. He has an overall experience of 6 years in the speciality sector. Prior to joining our Company, he was associated with RPG Enterprises and Adani Enterprises Limited.

Pursuant to the Companies (Appointment and Qualifications of Directors) Rules, 2014, the Company has received statutory disclosures/declarations from Mr. Narayanaswamy, Ms. Sahney, and Mr. Nandgaonkar including (a) consent in writing to act as Director in Form DIR-2, (b) intimation in Form DIR-8 to the effect that he/she is not disqualified under Section 164 of the Act (c) a declaration to the effect that he/she meets the criteria of independence as provided in Section 149 of the Act. The Company has also received a notice in writing from a Member proposing their candidatures for the office of Independent Director to be appointed as such under Section 149 of the Act.

In the opinion/evaluation of the Board, considering the vast business and industry experience of Mr. Narayanaswamy, Ms. Sahney, and Mr. Nandgaonkar, their induction to the Board of the Company will be of immense benefit, thereby, contributing to the overall growth of the Company, and is independent of the management and fulfils the conditions specified in the Act for such an appointment.

Mr. Narayanaswamy, Ms. Sahney, and Mr. Nandgaonkar will be entitled to receive remuneration by way of sitting fees for attending the meetings of the Board and Committees thereof, as approved by the Board of Directors from time to time, reimbursement of expenses for participation in the Board/Committee meetings and further, subject to the provisions of the Act, and he/she will also be entitled to commission as may be recommended/approved by the Nomination and Remuneration Committee and/or the Board.

Additional information as required under the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') and along with other details of Mr. Narayanaswamy, Ms. Sahney, and Mr. Nandgaonkar are provided in **Annexure A** to this Notice.

As per Section 102(3) of the Act, all the relevant documents with respect to this matter will be available for inspection by the Members/ Shareholders of the Company electronically on all working days (except Saturdays, Sundays and Holidays) up to the end date of voting. The Members/Shareholders seeking to inspect such documents can send an email to secretarial.grid@sterlite.com from their registered email addresses stating their name and Folio no./DP ID-Client ID/Beneficiary ID.

Save and except for Mr. Narayanaswamy, Ms. Sahney, and Mr. Nandgaonkar, being an appointee(s) and his/her relatives, none of the directors, key managerial personnel and senior management of the Company or the relatives of the aforementioned persons are in any way, financially or otherwise concerned or interested in the said resolutions, except to the extent of their shareholding in the Company, if any.

The Board of Directors of the Company, therefore, commends passing of the resolution with or without modification(s), as set out in Item No. 2 of this Postal Ballot Notice, by way of a **Special Resolution**.

The Board of Directors of the Company, therefore, commends passing of the resolution with or without modification(s), as set out in Item No. 3 & 4 of this Postal Ballot Notice, by way of an **Ordinary Resolution**.

By Order of the Board of Directors
For **Sterlite Electric Limited**
(formerly Sterlite Power Transmission Limited)

Sd/-
Ashok Ganesan
Company Secretary
FCS-5190
Date: November 25, 2025
Place: Gurugram

A. NOTES

1. The explanatory statement pursuant to Sections 102 and 110 of the Act stating all material facts and the reasons for the proposal set out in Item no. 1 to 4 is annexed with this Postal Ballot Notice.
2. Pursuant to Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, details with respect to Directors seeking appointment/re-appointment, are separately annexed hereto as '**Annexure A**'.
3. The Postal Ballot Notice is being sent to the Members/Shareholders of the Company whose names appear on the Register of Members/List of Beneficial Owners as received from the Depositories as on **Wednesday, November 19, 2025** ("**cut-off date**").
4. The Company has appointed Ms. Mehak Gupta, Proprietor of M/s Mehak Gupta & Associates, Practicing Company Secretaries, (Membership No. F10703, COP No. 15013) as the Scrutinizer for conducting the postal ballot, in a fair and transparent manner.
5. The Company has availed services of the MUFG Intime India Private Limited (*formerly Link Intime India Private Limited*) ("**MUFG Intime**"), the Registrar and Share Transfer Agent of the Company, to provide the facility of remote e-voting.
6. The Voting facility will be available during the following period:

EVEN	Commencement of voting	End of voting
250854	Wednesday, November 26, 2025, 09:00 Hours IST.	Thursday, December 25, 2025, 17:00 Hours IST

7. In line with the MCA Circulars, the Postal Ballot Notice is being sent only by electronic mode to those Members/Shareholders whose e-mail addresses are registered with the Company/Depositories. The Members/Shareholders may please note that the Postal Ballot Notice will also be available on the Company's website at <https://www.sterliteelectric.com/downloads>, and on the website of MUFG Intime at <https://instavote.linkintime.co.in>.

8. In accordance with the provisions of the MCA Circulars, the Shareholders can vote only through the remote e-voting process. Physical copies of the Postal Ballot Notice and pre-paid business reply envelopes are not being sent to the Members/Shareholders for this Postal Ballot. The Members/Shareholders whose names appear on the Register of Members/List of Beneficial Owners as on the cut-off date, will be considered for the purpose of voting.
9. The voting rights for Equity Shares are one vote per Equity Share, registered in the name of the shareholders. Voting rights shall be reckoned on the paid-up value of Equity Shares registered in the name of the shareholders as on the cut-off date. A person who is not a Member/Shareholder on the relevant date should treat this notice for information purpose only. Provided that the proportion of the voting rights of equity shareholders to the voting rights of the preference shareholders shall be in the same proportion as the paid-up capital in respect of the equity shares bears to the paid-up capital in respect of the preference shares.
10. The Members/Shareholders holding shares in electronic form can verify/update their email address and mobile number with their respective Depository Participants. Members/Shareholders can also temporarily update their email address and mobile number with MUFG Intime, by following the procedure:
 - i. Visit the link <https://instavote.linkintime.co.in>. Select the company name: STERLITE ELECTRIC LIMITED
 - ii. Enter DPID Client ID (in case shares are held in electronic form)/Physical Folio No. (in case shares are held in physical form) and Permanent Account Number (“PAN”).
 - iii. In case of shares which are held in physical form, if PAN is not available in the records, please enter any one of the Share Certificate No. in respect of the shares held by you.
 - iv. Enter the email address and mobile number.
 - v. System will check the authenticity of the DPID Client ID/Physical Folio No. and PAN / Share Certificate No., as the case may be and send the OTPs to the said mobile number and email address, for validation.
 - vi. Enter the OTPs received by SMS and Email to complete the validation process (Please note that the OTPs will be valid for 5 minutes only).
 - vii. In case the shares are held in physical form and PAN is not available, the system will prompt you to upload the self-attested copy of your PAN.
 - viii. System will confirm the email address for the limited purpose of serving the Postal Ballot Notice and the remote e-voting instructions along with the User ID and Password.

Alternatively, the Members/Shareholders may send an email request to enotices@linkintime.co.in along with the scanned copy of their request letter duly signed by the 1st member, providing the email address, mobile number, self-attested copy of PAN and Client Master copy in case shares are held in electronic form or copy of the share certificate, in case shares are held in physical form, to enable Link Intime to temporarily register their email address and mobile number, and thereafter to issue the Postal Ballot Notice and the remote e-voting instructions along with the User ID and Password, through electronic mode. However, the Members/Shareholders holding shares in electronic form, will have to once again register their email address and mobile number with their Depository Participants, to permanently update the said information.

In case of any queries in this regard, the Members/ Shareholders are requested to write to enotices@linkintime.co.in or contact MUFG INTIME at toll free number: +91-022-4918 6000.

11. Resolutions passed by the Members/Shareholders through postal ballot are deemed to have been passed, as if they have been passed at a General Meeting of the Members/Shareholders and if passed by the requisite majority, shall be deemed to have been passed on Thursday, December 25, 2025, i.e., the last date specified for receipt of votes through the voting process.
12. In compliance with Sections 108 and 110 of the Act and the rules made thereunder and the MCA Circulars, the Company has provided the facility to the Equity Shareholders to exercise their votes electronically and vote on the resolutions through the remote e-voting service facility arranged by MUFG Intime. The instructions for remote e-voting are provided as part of this Postal Ballot Notice.
13. The Shareholders desiring to exercise their vote through the remote e-voting process are requested to read the instructions in the Notes under the section "General information and instructions relating to remote e-voting" in this Postal Ballot Notice. The Members/Shareholders are requested to cast their vote not later than 17:00 Hours IST on Thursday, December 25, 2025, 17:00 Hours IST, failing which it will be strictly considered that no vote has been received from the Member/Shareholder.
14. The Scrutinizer will submit her report to the Chairman or to such other person as may be authorized by the Chairman, after the completion of scrutiny, and the result of the voting by postal ballot through the voting process will be announced, on or before **Saturday, December 27, 2025**, and will also be displayed on the website of the Company (<https://www.sterliteelectric.com/downloads>) and MUFG Intime at <https://instavote.linkintime.co.in>. The result shall also be placed at the Registered Office and the Corporate Office of the Company.
15. All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the voting process. The Members/Shareholders seeking to inspect such documents can send an email to secretarial.grid@sterlite.com from their registered email addresses stating their name and Folio no./DP ID-Client ID/Beneficiary ID.
16. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of <https://instavote.linkintime.co.in/Home/Help>

B. GENERAL INFORMATION AND INSTRUCTIONS RELATING TO REMOTE E-VOTING INSTRUCTIONS

As per the SEBI circular dated December 9, 2020, individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

1. Login method for Individual shareholders holding securities in demat mode is given below:

a. Individual Shareholders holding securities in demat mode with NSDL:

METHOD 1 - If registered with NSDL IDeAS facility

Users who have registered for NSDL IDeAS facility:

- a) Visit URL: <https://eservices.nsdl.com> and click on “Beneficial Owner” icon under “Login”.
- b) Enter User ID and password. Post successful authentication, click on “Access to e-voting”.
- c) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

User who have not registered for NSDL IDeAS facility:

- a) To register, visit URL: <https://eservices.nsdl.com> and select “Register Online for IDeAS Portal” or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp> “
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided with Login ID and password.
- d) After successful login, click on “Access to e-voting”.
- e) Click on “LINKINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of NSDL:

- a) Visit URL: <https://www.evoting.nsdl.com/>
- b) Click on the “Login” tab available under ‘Shareholder/Member’ section.
- c) Enter User ID (i.e., your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you can see “Access to e-voting”.
- e) Click on “MUFGINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

b. Individual Shareholders holding securities in demat mode with CDSL:

METHOD 1 – If registered with CDSL Easi/Easiest facility

Users who have registered for CDSL Easi/Easiest facility.

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/home/login> or www.cdslindia.com.
- b) Click on New System Myeasi
- c) Login with User ID and password
- d) After successful login, user will be able to see e-voting menu. The menu will have links of e-voting service providers i.e., MUFGINTIME, for voting during the remote e-voting period.

- e) Click on “MUFGINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

OR

Users who have not registered for CDSL Easi/Easiest facility.

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration>
- b) Proceed with updating the required fields.
- c) Post registration, user will be provided Login ID and password.
- d) After successful login, user will be able to see e-voting menu.
- e) Click on “MUFGINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - By directly visiting the e-voting website of CDSL.

- a) Visit URL: <https://www.cdslindia.com/>
- b) Go to e-voting tab.
- c) Enter Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) After successful authentication, click on “MUFGINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

c. Individual Shareholders holding securities in demat mode with Depository Participant:

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, members shall navigate through “e-voting” tab under Stocks option.
- c) Click on e-voting option, members will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting menu.
- d) After successful authentication, click on “MUFGINTIME” or “evoting link displayed alongside Company’s Name” and you will be redirected to Link Intime InstaVote website for casting the vote during the remote e-voting period.

d. Login method for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode is given below:

Individual Shareholders of the Company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for remote e-voting may register for e-Voting facility of Link Intime as under:

1. Visit URL: <https://instavote.linkintime.co.in>

2. Click on “**Sign Up**” under ‘**SHARE HOLDER**’ tab and register with your following details: -

A. User ID:

Individual Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company. Non-individual Shareholders holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID; Non-individual Shareholders holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company - in DD/MM/YYYY format)

D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

Shareholders holding shares in **physical form but have not recorded ‘C’ and ‘D’, shall provide their Folio number in ‘D’ above*

****Non-individual** Shareholders holding shares in **demat form**, shall provide ‘D’ above*

- ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
- ▶ Click “confirm” (Your password is now generated).

3. Click on ‘Login’ under ‘**SHARE HOLDER**’ tab.
4. Enter your User ID, Password, and Image Verification (CAPTCHA) Code and click on ‘**Submit**’.

Cast your vote electronically:

1. After successful login, you will be able to see the notification for e-voting. Select ‘**View**’ icon.
2. E-voting page will appear.
3. Refer the Resolution description and cast your vote by selecting your desired option ‘**Favour / Against**’ (If you wish to view the entire Resolution details, click on the ‘**View Resolution**’ file link).
4. After selecting the desired option i.e. Favour / Against, click on ‘**Submit**’. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘**Yes**’, else to change your vote, click on ‘No’ and accordingly modify your vote.

e. Guidelines for Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”):

STEP 1 – Registration

- a) Visit URL: <https://instavote.linkintime.co.in>
- b) Click on Sign up under “Corporate Body/ Custodian/Mutual Fund”

- c) Fill up your entity details and submit the form.
- d) A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up at Sr. No. (b) above). The said form is to be signed by the Authorized Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- e) Thereafter, Login credentials (User ID; Organization ID; Password) will be sent to Primary contact person's email ID.
- f) While first login, entity will be directed to change the password and login process is completed.

STEP 2 –Investor Mapping

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on “Investor Mapping” tab under the Menu Section
- c) Map the Investor with the following details:
 - a. ‘Investor ID’ -
 - i. *Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678*
 - ii. *Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.*
 - b. ‘Investor’s Name’ - Enter full name of the entity.
 - c. ‘Investor PAN’ - Enter your 10-digit PAN issued by Income Tax Department.
 - d. ‘Power of Attorney’ - Attach Board resolution or Power of Attorney. File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID. Further, Custodians and Mutual Funds shall also upload specimen signature card.
- d) Click on Submit button and investor will be mapped now.
- e) The same can be viewed under the “Report Section”.

STEP 3 – Voting through remote e-voting.

The corporate shareholder can vote by two methods, once remote e-voting is activated:

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) Click on ‘Votes Entry’ tab under the Menu section.
- c) Enter Event No. for which you want to cast vote. Event No. will be available on the home page of Instavote before the start of remote evoting.
- d) Enter ‘16-digit Demat Account No.’ for which you want to cast vote.
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the '**View Resolution**' file link).
- f) After selecting the desired option i.e., Favour / Against, click on 'Submit'.
- g) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

OR

VOTES UPLOAD:

- a) Visit URL: <https://instavote.linkintime.co.in> and login with credentials as received in Step 1 above.
- b) You will be able to see the notification for e-voting in inbox.
- c) Select '**View**' icon for '**Company's Name / Event number**'. E-voting page will appear.
- d) Download sample vote file from 'Download Sample Vote File' option.
- e) Cast your vote by selecting your desired option 'Favour / Against' in excel and upload the same under 'Upload Vote File' option.
- f) Click on 'Submit'. 'Data uploaded successfully' message will be displayed. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

f. Helpdesk:**Helpdesk for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode:**

Shareholders facing any technical issue in login may contact MUFG Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

g. Forgot Password:**Individual shareholders holding securities in physical form has forgotten the password:**

If an Individual shareholder holding securities in physical form has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>

- o Click on '**Login**' under '**SHARE HOLDER**' tab and further Click '**forgot password?**'
- o Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholder is having valid email address, Password will be sent to his / her registered e-mail address. Shareholder can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%), at least one numeral, at least one alphabet and at least one capital letter.*

User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio Number registered with the Company

User ID for Shareholders holding shares in NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID

User ID for Shareholders holding shares in CDSL demat account is 16 Digit Beneficiary ID.

Institutional shareholders (“Corporate Body/ Custodian/Mutual Fund”) has forgotten the password:

If a Non-Individual Shareholders holding securities in demat mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on the e-Voting website of Link Intime: <https://instavote.linkintime.co.in>

- o Click on ‘Login’ under ‘Corporate Body/ Custodian/Mutual Fund’ tab and further Click ‘forgot password?’
- o Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA). Click on “SUBMIT”.

In case shareholder is having valid email address, Password will be sent to his / her registered e-mail address. Shareholder can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain a minimum of 8 characters, at least one special character (@!#\$%), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

Information pursuant to the Secretarial Standard on General Meetings (SS-2):

S. No.	Particulars	Mr. Alampallam Ramakrishnan Narayanaswamy	Ms. Anupa Rajiv Sahney	Mr. Sachin Nandgaonkar
1	DIN	00818169	00341721	03410739
2	Date of Birth	December 22, 1951	October 19, 1967	December 04, 1969
3	Date of Joining on Board	September 28, 2025	September 28, 2025	September 28, 2025
4	Experience (including expertise in specific functional area)/Brief Resume	Mr. Alampallam Ramakrishnan Narayanaswamy holds a bachelor's degree in commerce from University of Mumbai. He is a fellow member of Institute of Chartered Accountants of India. He has an overall experience of 30 years as a director in overseeing and handling management of companies. Prior to his to joining our Company, he was associated with Hindustan Zinc Limited, MALCO Energy Limited and IBIS Logistics Private Limited.	Ms. Anupa Rajiv Sahney holds a bachelor's degree in arts in accountancy, finance and economics from the University of Essex. She serves on the board of directors of Borosil Limited, We Work India Management Private Limited and Goel Scientific Glass Works Limited. She is a member of the Institute of Chartered Accountants in England & Wales.	Mr. Sachin Nandgaonkar holds a bachelor's degree of technology in electrical engineering from Indian Institute of Technology, Bombay, and a post graduate diploma in management from Indian Institute of Management, Ahmedabad. He has an overall experience of 6 years in the speciality sector. Prior to joining our Company, he was associated with RPG Enterprises and Adani Enterprises Limited.
5	Terms and Conditions of Re-appointment / fixation of Remuneration	Independent Director, not liable to retire by rotation, to hold office for the 2 nd term of a period of 3 years, with effect from September 28, 2025, up to September 27, 2028. He is entitled to remuneration as provided under Section 197 of the Companies Act, 2013.	Independent Director, not liable to retire by rotation, to hold office for a period of 3 years, with effect from September 28, 2025, up to September 27, 2028. She is entitled to remuneration as provided under Section 197 of the Companies Act, 2013.	Independent Director, not liable to retire by rotation, to hold office for a period of 3 years, with effect from September 28, 2025, up to September 27, 2028. He is entitled to remuneration as provided under Section 197 of the Companies Act, 2013.
6	Remuneration last Drawn	Except sitting fees of INR 9,00,000/- and profit related commission of INR 4,50,000/, no other remuneration has been paid to Mr. Narayanaswamy	None	None
7	Remuneration proposed to be paid	In addition to the sitting fees, Mr. Alampallam Ramakrishnan Narayanaswamy may be paid profit related commission for the contribution and time	In addition to the sitting fees, Ms. Sahney may be paid profit related commission for the contribution and time spent on strategic matters in addition to attending the Board/Committee	In addition to the sitting fees, Mr. Nandgaonkar may be paid profit related commission for the contribution and time spent on strategic matters in addition to attending the

		spent on strategic matters in addition to attending the Board/Committee meetings, as may be decided by the Board of Directors/Shareholders, from time to time.	meetings, as may be decided by the Board of Directors/Shareholders, from time to time.	Board/Committee meetings, as may be decided by the Board of Directors/Shareholders, from time to time.
8	Directorships in other Companies (excluding foreign and private Companies)	<ol style="list-style-type: none"> 1. Sterlite Grid 5 Limited 2. Mumbai Urja Marg Limited 3. Ferro Alloys Corporation Limited 4. Naini Papers Limited 5. Sesa Mining Corporation Limited 6. Sesa Resources Limited 7. Malco Energy Limited 8. Twin Star Technologies Limited 9. Sesa Iron and Steel Limited 	<ol style="list-style-type: none"> 1. Borosil Limited 2. Borosil Scientific Limited 3. Goel Scientific Glass Works Limited 4. WeWork India Management Limited 	<ol style="list-style-type: none"> 1. RPG Life Sciences Limited
9	Memberships / Chairmanships of Committees across all other public companies	<p>A. Sterlite Grid 5 Limited</p> <ul style="list-style-type: none"> - Chairman of Audit Committee, Nomination and Remuneration Committee & Corporate Social Responsibility Committee <p>B. Mumbai Urja Marg Limited</p> <ul style="list-style-type: none"> - Chairman of Audit Committee, and Nomination and Remuneration Committee - Member of Stakeholders Relationship Committee, and Risk Management Committee <p>C. Ferro Alloys Corporation Limited</p> <ul style="list-style-type: none"> - Chairman of Audit Committee, and Nomination and Remuneration Committee - Member of Corporate Social Responsibility Committee <p>D. Naini Papers Limited</p> <ul style="list-style-type: none"> - Chairman of Audit Committee 	<p>A. Borosil Limited</p> <ul style="list-style-type: none"> - Chairperson of Audit Committee - Member of Nomination and Remuneration Committee, Stakeholders Relationship Committee, and Corporate Social Responsibility Committee <p>B. Borosil Scientific Limited</p> <ul style="list-style-type: none"> - Chairperson of Audit Committee, and Nomination and Remuneration Committee - Member of Stakeholders Relationship Committee, Corporate Social Responsibility Committee, and Risk Management Committee <p>C. Goel Scientific Glass Works Limited</p> <ul style="list-style-type: none"> - Chairperson of Audit Committee, and Nomination and Remuneration Committee <p>D. WeWork India Management Limited</p> <ul style="list-style-type: none"> - Member of Audit Committee, Stakeholders Relationship Committee, and 	<p>A. RPG Life Sciences Limited</p> <ul style="list-style-type: none"> - Member of Nomination & Remuneration Committee, and Sustainability and Corporate Social Responsibility Committee

			Corporate Social Responsibility Committee - Chairperson of Nomination and Remuneration Committee	
10	Shareholding in the Company	Nil	Nil	Nil
11	Relationship with other Directors/ KMPs	None	None	None
12	No. of Board Meetings attended during the year	3 of 3 entitled to attend	3 of 3 entitled to attend	3 of 3 entitled to attend